



## Quality & Environmental Policy

PPSS Group (which comprises PPSS Ltd, CutPRO Clothing Ltd and BitePRO Ltd) is committed to maintaining the highest standards in all our activities to provide a quality service to meet and exceed our clients' and other interested parties' expectations and requirements. We aim to do this in a responsible and considerate manner, to the benefit of the natural environment, our stakeholders, our employees and the business as a whole.

Key to our commitment to continual improvement is the goal of understanding, and meeting, both the needs of our clients and the natural environment, thereby achieving customer satisfaction in a sustainable manner. Our aim is to do things right, first time, every time, and to this end we aspire to:

- Continually understand and fulfil the changing requirements and expectations of our clients and other interested parties in a constructive and sustainable manner; thereby achieving customer satisfaction and compliance with all regulatory, statutory and environmental requirements as a minimum;
- Understand what constitutes acceptable standards, through the setting, monitoring and review of client focused objectives and targets, and ensure they are communicated to all persons working on our behalf;
- Do everything in our power to prevent pollution, protect the environment and assist third parties working on our behalf to work in a similarly environmentally conscientious manner;
- Maintain close and regular dialogue with our clients, employees and other interested parties;
- Control, communicate and review all of our processes that are crucial to delivering customer satisfaction, and achieving compliance with all applicable regulatory, statutory and other requirements, notably through the implementation and maintenance of our Quality Management System (QMS).
- Provide a working environment to encourage employees at all levels to direct their abilities to the continued success of the organisation, the interests of the natural environment and the satisfaction of clients, as well as their own personal fulfilment.

PPSS Group is committed to achieving continual improvement of both its performance and the effectiveness of its processes, as contained within its QMS, and to comply with the requirements of ISO9001. Adhering to these will allow us to understand, control and enhance how we meet the needs of our clients, and achieve responsible environmental stewardship.

PPSS Group undertakes to supply only safety equipment and/or related services that fully comply with the standards and regulations and claims made relating to those products and/or related services. Where appropriate, PPSS Group will maintain up to date technical files and associated documentation to ensure that regulatory compliance information can be supplied upon request. Where products are sourced from external organisations which hold technical files relating to the products being offered, PPSS Group will request confirmation that these files are current, complete, contain appropriate conformity assessment information and, where relevant, regulatory compliance certificates and will take all necessary steps to confirm the validity of the compliance documentation held by that external supplier in respect of the products being sourced. Where services are provided related to safety equipment sourced from external organisations, PPSS Group will maintain approval from the manufacturer that the services provided are assessed and approved by the external organisation.

The Directors are accountable for the effective implementation of this policy, and the wider QMS, but with the assistance and commitment of all employees within their specific area of responsibility.

PPSS Group will seek to embed this policy into 'business as usual' activities and will communicate it to all persons working on our behalf, and other interested parties, via our QMS and website. This policy will be reviewed annually to ensure it continues to meet the needs of the organisation, and reflects new developments, changes in legislation and feedback from customers, persons working on our behalf and other interested parties.

**Robert Kaiser**  
**Chief Executive Officer**  
**26<sup>th</sup> March 2024**